



# GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata – 700023  
Telephone No. : 033-2448-1160, 033-2448-1171  
E-mail: gggdc.coll@gmail.com  
Website: www.govtgirlsekalpur.com

Ref. No. : .....

Date : .....

## CRITERION 6 – GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.2 Strategy Development and Deployment

**6.2.1** *The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.*

#### DOCUMENTS

Institutional perspective Plan and deployment documents on the website

  
Principal  
Government Girls' General  
Degree College  
Kolkata



## 6.2 STRATEGY DEVELOPMENT AND DEPLOYMENT

6.2.1:

### The institutional perspective / development plan deployment of Government Girls' General Degree College during the period Academic Year 2018-19 to 2022-23:

Government Girls' General Degree College always prepares institutional strategies and ensures their execution to make its Vision and Mission a success. The college prepares plans and accordingly strategies are developed through a series of meetings of the concerned committees with the Principal, IQAC and Teachers' Council of the college. The institute takes several strategic plans during the period under review which were effectively deployed for smooth functioning of the institution. The perspective/development plans can be classified into following broad categories and their effective deployments have been illustrated by some selected examples.

#### A. Strategic plans deployed in developing the Teaching Learning processes and its infrastructure

● Curricular planning and implementation through well-defined routine structure: Government Girls' General Degree College ensures imparting quality education to its students through curriculum planning and its implementation through well-defined Routine structure.

1+1 New Regulation & CBCS 2018-19

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 Officer-in-Charge  
 Govt. Girls' General Degree College  
 Kolkata

1+1 New Regulation & CBCS 2018-19

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 Head  
 Dept. of Commerce  
 Govt. Girls' General Degree College  
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Snapshots of Routine

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Principal  
Government Girls' General Degree College  
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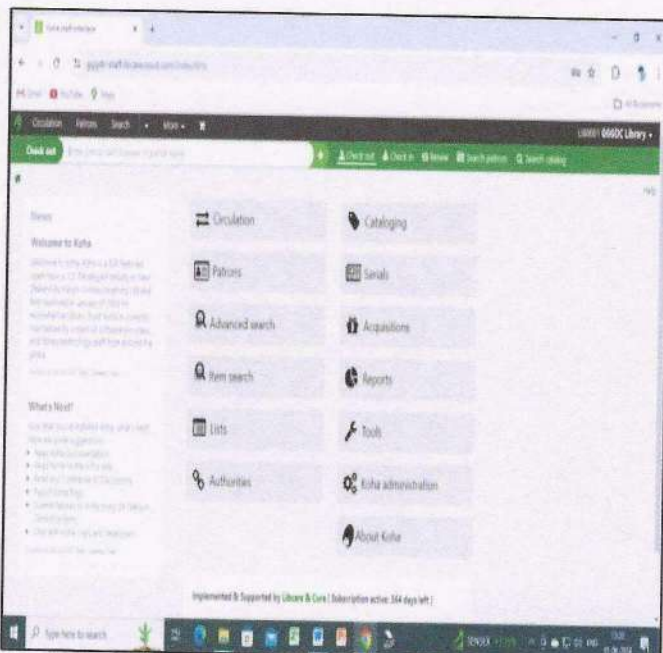
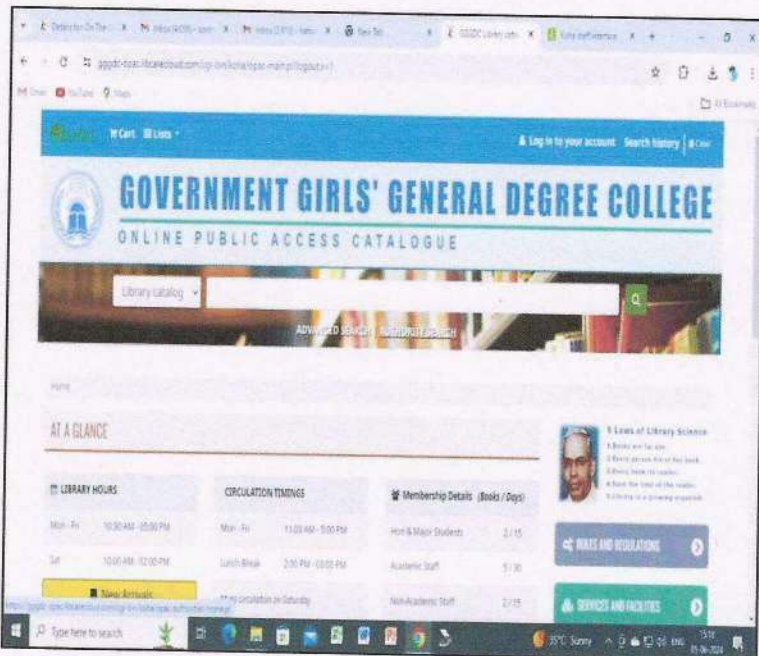




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• **Digital cataloguing in the Library and making e-resources available in the College Library:** Digital cataloguing of the books in the Central Library has been successfully deployed by using KOHA software. The catalogue can be accessed online via OPAC portal.



Screenshots of user interfaces of KOHA and OPAC portal

**Instrumentation Facility and ICT enabled classroom:** Central Instrumentation facility is available at Central Computer Laboratory to meet up the requirements of the students and faculty members whereas departmental computer facilities are available as well.



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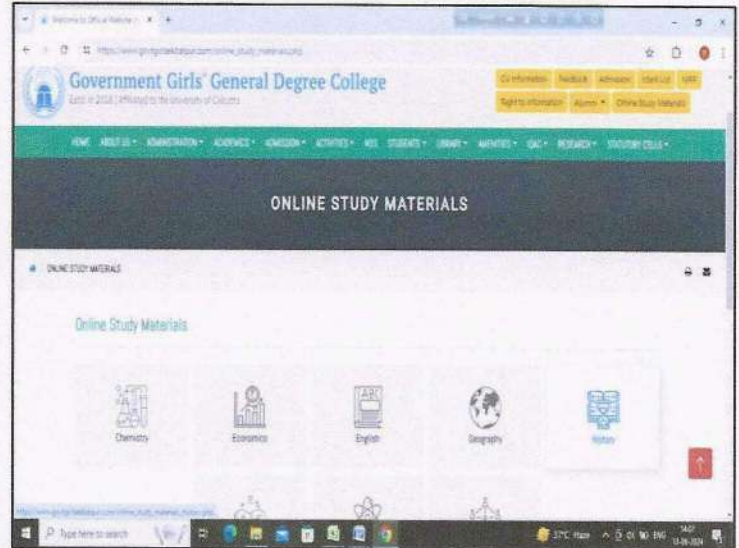
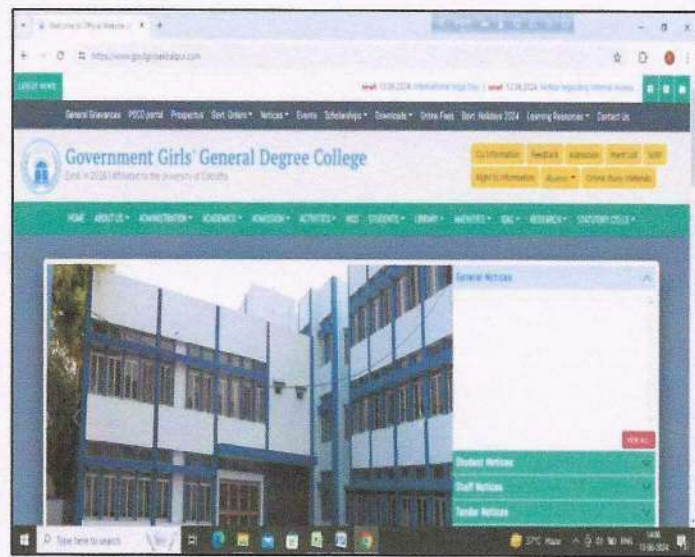




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- **Availability of online study materials:** During the period of COVID-19 Pandemic when classroom teaching in off-line mode was not possible, the college made a strategic plan to introduce means to continue teaching learning activity through online mode. Accordingly, to maintain a zero-contact policy, online study materials were uploaded in the college website



## Screenshots of online study materials uploaded on the college's website

- **Mentoring of students:** A strategic plan was deployed for mentoring the students for improving their academic performance as well as provide mental support to them, especially under COVID-19 critical conditions.

- **Introduction of Add-on courses and Certificate Courses:** IQAC of the college proposed to introduce Add-on courses by all the departments for interested students of the college to give them additional exposure beyond the curriculum and enhance their employability. So far add-on courses have been organized on topics such as competitive examinations for public service in addition to the add-on Courses to provide specific topic-based skill developing exposure to the students. Apart from that, department of Urdu has organized an add-on course on Urdu Mashriya. The college also organized a two-year diploma course in collaboration with WEBEL. It has also introduced a certificate course on constitutional awareness in collaboration with IQAC, Hiralal Mazumder Memorial College for Women.

- **Institutional Preparedness for NEP 2020:** IQAC of Government Girls' General Degree College. Organised a national webinar online on 23-06-2022 in a collaboration with the IQAC, Hiralal Mazumder Memorial College for Girls to aware its teaching staff and non-teaching staff regarding the Academic Bank of Credits (ABC) based on Digi Locker Framework. It was a part of Preparedness for proper implementation NEP 2020 which has been implemented in the college from the Academic session 2023-24 following guidelines as prescribed in NEP 2020 and affiliating university.

### LINK OF NEP PREPAREDNESS

[https://www.govtgirlsekbalpur.com/documents/IQAC/20220620\\_IQAC\\_Higher\\_Education\\_Strategy.pdf](https://www.govtgirlsekbalpur.com/documents/IQAC/20220620_IQAC_Higher_Education_Strategy.pdf)

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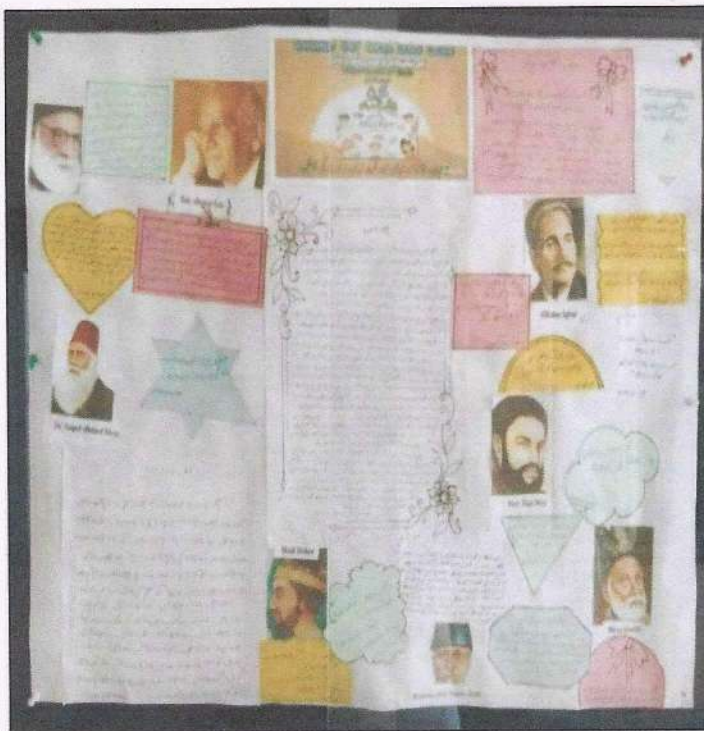
## B. Strategic plans deployed in Student enrichment process

- Introduction of value-education lectures to enrich the students: For all round development of the students, several departments periodically organized value-education lectures to enlighten their students beyond regular classroom teaching.

### LINK OF VALUE-EDUCATION LECTURES

[https://www.govtgirlsekalpur.com/documents/events/2019/Value\\_Education\\_Lecture\\_on\\_02092019.pdf](https://www.govtgirlsekalpur.com/documents/events/2019/Value_Education_Lecture_on_02092019.pdf)

- **Publication of Departmental Wall Magazines:** An initiative has been taken to publish wall magazines in departmental levels to promote students' interest in recent issues in their respective fields and to enhance their writing skills.



Screenshots of departmental wall magazines

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## C. Strategic plans deployed in developing the Research Activity /Career Orientation in the College

● **Hands-on Trainings and workshops:** In collaboration with NSHM Nursing Training College, Kolkata Hands-on free nursing training was arranged on 12.09.2018 to develop career orientation. Besides, a NPTEL workshop on Technology Enhanced Learning Awareness was organized by the Seminar Subcommittee, IQAC of the college 12.10.2018 in collaboration with IIT, Kharagpur.

DATE	TYPE AND NAME OF THE EVENT CONDUCTED
September 12, 2018	One-Day Seminar on <i>Free Nursing Training</i>
October, 12, 2018	<u>NPTEL workshop on <i>Technology Enhanced Learning Awareness</i> organized by the Seminar Subcommittee, IQAC in collaboration with IIT, Kharagpur</u>
February 28, 2019	Seminar on " <i>Shaping Young Minds in Spirits of Science</i> " organized by the Seminar Subcommittee, Science Departments – Physics, Chemistry and Mathematics with IQAC
March 5, 2019	Seminar on 'Women and their Progress in the 19th Century Bengal' organized by Seminar Subcommittee with IQAC
March 5, 2019	Seminar on International Mother Language Day organized by Seminar Subcommittee with IQAC
March 28, 2019	One Day International Level Seminar on " <i>Khusrawin the Mirror of his Poetry</i> " organized by Persian Department with IQAC
March 30, 2019	One Day International Level Seminar on <i>Urdu Fiction ka Aaghaaz –O-Itteqa</i> organized by Urdu Department with IQAC

  
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## Screenshot of the Events indicating the training and workshop

  
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- **College Journal:** Government Girls' General Degree College published Discourse-multidisciplinary peer reviewed journal in humanities and social sciences to encourage research activities among the faculty members and students of the college. So far number one of volume one has been published.



Screenshot of the College Journal

- **Project proposal submission:** Government Girls' General Degree College encourages the faculty members to submit Project Proposals to different funding agencies. In the last five academic years, two research project proposals have been sanctioned.
- **Financial support to faculty members:** Government Girls' General Degree College wishes to provide financial support for attending Faculty development Programmes, conferences, workshops and for membership in professional bodies.

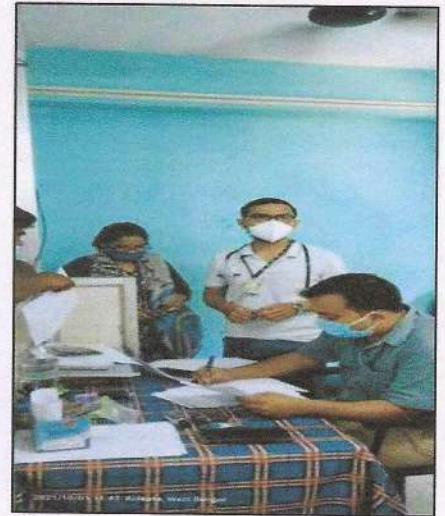
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## D. Strategic plans deployed in Students' Outreach activities and Institutional Social responsibility

The NSS Unit of the college has undertaken several social outreach programmes such as tree plantation, Dengue Prevention, Covid-19 vaccination camp etc.



Snapshots NSS Outreach Programme

## E. Strategic Plans Deployed in Academic Institutional Infrastructure Augmentation

Establishment of Rokeya Sakhawat Hossain Centre for Comparative Language and Literature: This centre was established on 17.01.2022 to explore and develop the infinite connection between diverse areas of various language departments of our college. Such as: Arabic, Bengali, English, Hindi, Persian and Urdu.

**LINK OF Rokeya Sakhawat Hossain Centre for Comparative Language and Literature**

[https://www.govtgirlsekalpur.com/language\\_centre.php](https://www.govtgirlsekalpur.com/language_centre.php)

## F. Strategic plans deployed in augmenting the Administrative Functioning

● **E-governance:** Teachers various official formalities and records have gone online with the WBIFMS portal. Besides, storage of student data base, Student-support (registration, enrolment for university examinations available on Calcutta University as well as college website ) are practiced fully through on-line mode. Admission process is conducted fully online. Notices are displayed in the College website and also shared with the WhatsApp group of the college.



Screenshots of WBIFMS portal

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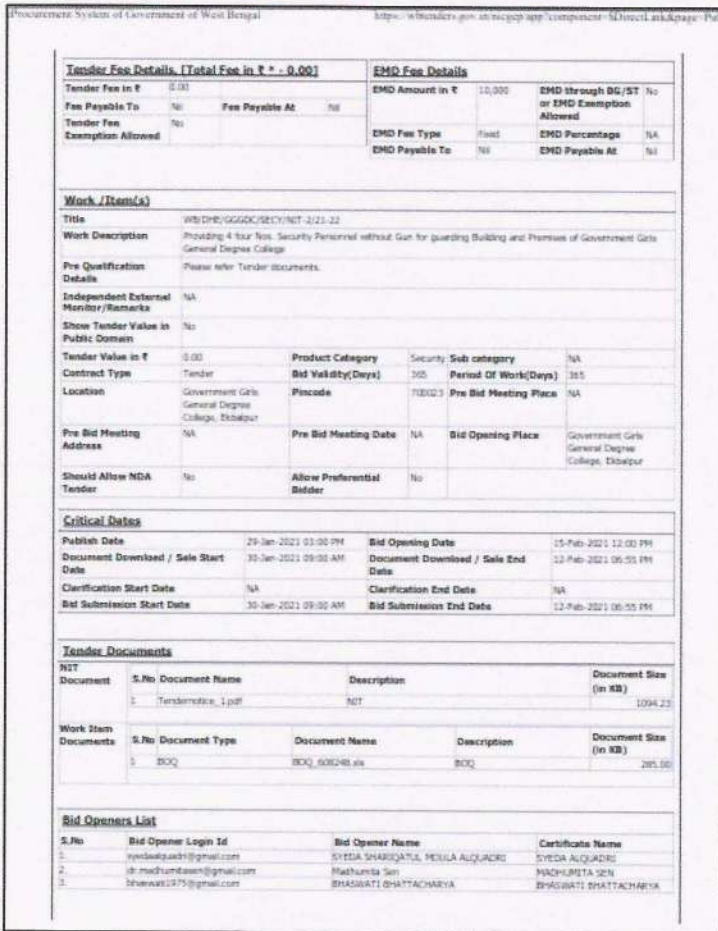
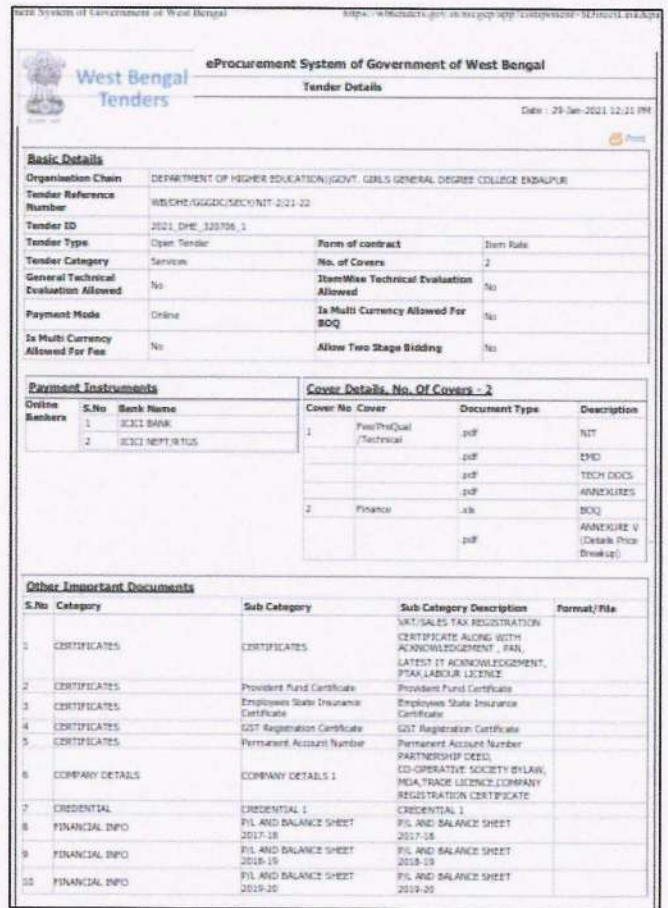
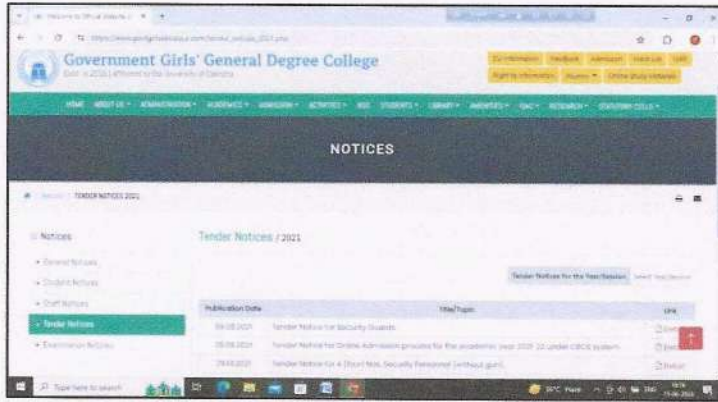




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● **Appointment:** Appointment of Maintenance and Security staff are executed through the e-tender process.



Screenshots of e-tender against the appointment of security staffs

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