



सत्यमेव जयते



# GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata – 700023

Telephone No. : 033-2448-1160, 033-2448-1171

E-mail: gggdc.coll@gmail.com

Website: www.govtgirlsekalpur.com

Ref. No. : .....

Date : .....

## Criterion 5 - Student Support and Progression

### 5.1 Student Support

*5.1.4 The institution adopts the following for redressal of student grievances including sexualharassment and ragging cases*

- 1.Implementation of guidelines of statutory/regulatory bodies
- 2.Organisation wide awareness and undertakings on policies with zero tolerance
- 3.Mechanisms for submission of online/offline students' grievances
- 4.Timely redressal of the grievances through appropriate committees

Document Attached:

1. Proof for Implementation of guidelines of statutory/regulatory bodies

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## A. Implementation of guidelines of Anti Ragging Committee



### GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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#### ANTI RAGGING CELL



##### The Legal definition of Ragging

Ragging' is any act that causes, or is likely to cause any physical, psychological or physiological harm of apprehension or shame or embarrassment to a student. This includes

- ✦ Teasing or abusing of playing practical joke on or causing hurt to any student.
- ✦ Asking or forcing any student to perform something which he or she in the ordinary course is not willing to perform.

Ragging is quite different from other crimes in the sense that it is performed by certain sections of the society to get perverse pleasure.

##### Ragging includes the following types of activities and abuses :

- ✦ Physical abuse, for example, forcing to eat, drink or smoke, forcing to dress or undress.
- ✦ Verbal abuse, for example swear words and phrases, direct or indirect derogatory references to the person's appearance, attire, religion, caste, family or chosen field of study.
- ✦ Chores for seniors e.g. copying notes, cleaning rooms, etc.
- ✦ Missing classes. Not being allowed to study.
- ✦ Using foul language or shouting or cheering loudly.
- ✦ Misbehaving with strangers, particularly women.

##### Lifestyle restrictions include :

- ✦ Not allowing certain kinds of clothing or accessories e.g. jeans, belts etc.
- ✦ Enforcing rules regarding shaving or oiling hair. Forcing certain kinds of dress.
- ✦ Restricting access to parts of the hostel e.g. common room.
- ✦ Requiring certain modes of address i.e. seniors should be called Sir or Ma'am.
- ✦ Requiring a particular wake-up time.

##### Observation and Directives of the Supreme Court

The Supreme Court of India has observed that enrolment in academic pursuits or a campus life should not immunize any adult citizen from the penal provisions of the laws of the land. According to the directions of the Supreme Court if any instance of ragging is brought to the notice of the administration or the faculty, it is legally binding on the institute to report the matter to the Local Police.

In pursuance to the Judgment of Hon'ble Supreme Court of India dated 08/05/2009 in Civil Appeal No. 887/2009, the University Grants Commission has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which have been notified on 4th July, 2009 in the Gazette of India. These regulations are mandatory for all higher educational institutes. The UGC has made it compulsory for all students parents to submit anti-ragging related affidavits to the institutions at the time of admission.

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### Anti Ragging Cell formation in the College

In a recent notification Memo No FD-763/2018 dated 19.07.2018 Education Directorate has instructed the Principals/Vice Principals/OICs/TICs of both Government and Government-Aided college to take measures against Ragging. The Government Girls' General Degree College, Kolkata formed an Anti-ragging Cell headed by Dr. Madhumita Sen, Associate Professor and Head, Dept. of Sociology in 2016. This has been constituted following the existing UGC norms.

At the beginning of every academic session since the inception of the college in 2016, on the day of Orientation Program both the newcomers and the senior students of the College are made aware of the ragging related rules and regulations by the Principal of the college, the IQAC coordinator and the Convenor of the Anti-ragging Cell. Newly admitted students and their Guardians fill up an Anti-ragging declaration forms at the time of admission which are provided in the College website in stamp paper affidavit. Both the parents and the newly admitted student sign the particular forms of declaration to abide and follow the rules and regulation against the anti-ragging activities. There is no incident of ragging reported in the college till date.

### Anti Ragging Form declaration by Student

Available at [https://www.govtgirlsekalpur.com/facilities/ARC\\_ANNEXURE-1.pdf](https://www.govtgirlsekalpur.com/facilities/ARC_ANNEXURE-1.pdf)

### Anti Ragging Form declaration by Parents/ Guardian

Available at [https://www.govtgirlsekalpur.com/facilities/ARC\\_ANNEXURE-2.pdf](https://www.govtgirlsekalpur.com/facilities/ARC_ANNEXURE-2.pdf)

### Directives to the Seniors by the College Authority :

The college encourage any interaction between freshers and seniors where the seniors are friendly, and welcoming.

- Participation by freshers can only be voluntary in any clubs or committees.
- Seniors are expected to maintain self-imposed discipline and restraint.

### Punishments:

- Rustication from the institution.

### Composition of the Anti Ragging Cell (2022-2023 session) :

1. Dr. Syeda Shariqatul Moula Alquadri, Principal
2. Dr. Debaprasad Bannerjee, IQAC coordination and Teachers' Council Secretary

#### **Convenor:**

- 1) Dr. Madhumita Sen, Head, Dept. of Sociology

#### **Members:**

- 1) Dr. Sampa Sen
- 2) Dr. Angshuman Sarkar,
- 3) Sri Sovanil Roychowdhury, Head Clerk
- 4) Mrs. Pural Chattopadhyay, Office Staff Member
- 5) Kazi Mubaina (Student representative – Education Department)
- 6) Shazia Fahman (Student Representative – B.Com.)

Click here for <https://www.antiragging.in>

Anti ragging helpline no. 24x7

Toll Free Number: 1800-180-5522. ([helpline@antiragging.in](mailto:helpline@antiragging.in)).

24X7 toll-free West Bengal Anti-Ragging Helpline — 1800 345 5678

(functional from August 2023)



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*Signature*

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## B. Policy Statement on Zero Tolerance towards Sexual Harassment and Ragging



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE  
7, Mayur Bhanj Road, Kolkata - 700023

### Policy Statement on Zero Tolerance towards Sexual Harassment and Ragging

The Government Girl's General Degree College, Kolkata is committed to create and maintain a community with *zero tolerance* towards sexual harassment or harassment due to ragging. Our educational institute is dedicated to facilitate an environment in which students, teachers and non-teaching staff can work together with utmost satisfaction.

In pursuance of this commitment, the college formed an Anti- Ragging Committee and Internal Complaints Committee as per the UGC norms. The committee can entertain any sort of complaints against act of ragging or sexual harassment incidences on the campus or off the campus extending to hostels, Legal aid or NSS camps, field visits, excursions and anyother activity organized by the institute including the period of travelling.

The Institute provides a mechanism, by which such complaints can be dealt with as per statutory requirements through the respective committees. Any complaint made to the committee is taken up and sorted out with utmost seriousness. The committee conducts periodical meetings to review for its over-all working for every academic year.

In addition to this, the committee also organize awareness and sensitization programmes for college students as well as public awareness in general. Such programmes may include, street play by college students, guest lectures, workshops, etc. The institute always complies with all other details as set out under various provisions of the respective enactments and Rules framed there under so as to ensure zero tolerance towards any act of ragging or sexual harassment.



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## C. Implementation of guidelines of Grievance



A grievance redressal cell has been formed as per UGC guidelines with an aim to provide the mechanism for redressal of students' grievances. A drop box has been placed in 2<sup>nd</sup> floor, where the girls may also put their grievances in writing, if needed.

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