



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata – 700023

Telephone No.: 033-2448-1160, 033-2448-1171

E-mail: gggdc.coll@gmail.com

Website: www.govtgirlsekalpur.com

Ref. No.:

Date:

Criterion 6- Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies


Supporting Document of the Metric

6.3.3: Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training programs during the last five years

This document contains five (5) Annual Reports regarding the participation of the Teaching and Non-teaching Staffs of Government Girls' General Degree College in Refresher Courses, Orientation Programmes, Faculty Induction Programmes, Short Term Courses, Staff Administrative Training Programmes etc. during the Academic Years 2018-2019, 2019-2020, 2020-2021, 2021-2022 and 2022-2023.

Annual Report on Participation of the Teaching and Non-teaching Staffs in Refresher Courses/Orientation Programmes/Faculty Development Programmes/ Staff Administrative Training Programmes etc. in the Academic Year 2018-19 -

In the academic year 2018-19, all total of Five (5) Faculty Members participated in different Faculty Development Programmes/Professional Development Programmes including Faculty Induction Programmes, Refresher Courses, Orientation Programmes, Short Term Courses and Staff Administrative Training Programmes etc. All of them applied in those courses through IQAC and got the consent of the authority by the issuance of No Objection Certificates and Release Orders, where applicable, from the Authority to participate in the above-mentioned courses.


Principal
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Kolkata



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Details of the participations are given below:

Teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1.	Mr. Shafiqul Islam	Asst. Prof. Dept. of Arabic	Orientation Programme, JU	19.11.18 to 18.12.18
2.	Dr. Mumu Chakraborty	Asst. Prof. Dept. of Chemistry	Refresher Course	01.11.18 to 31.03.19
3.	Dr. Soma Mandal	Asst. Prof. Dept. of Physics	Refresher Course	13.05.19 to 14.06.19
4.	Dr. Senjuti Gupta	Asst. Prof. Dept. of Economics	Refresher Course	12.11.18 to 04.12.18
5.	Nafisa Sarkar	Asst. Prof. Dept. of History	Refresher Course Jadavpur University	01.11.18 to 26.11.18

Non-teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1.	Nil	Nil	Nil	Nil

After successful completion of the above-mentioned Professional Development Programmes, the faculty members joined the college within due time, submitted their Course Completion Certificates and applied for sanction of On-Duty Leaves as applicable to the Director of Public Instructions, Education Directorate, Higher Education Department, Government of West Bengal.

Annual Report on Participation of the Teaching and Non-teaching Staffs in Refresher Courses/Orientation Programmes/Faculty Development Programmes/ Staff Administrative Training Programmes etc. in the Academic Year 2019-20

In the academic year 2019-20, all total of Four (4) Faculty Members participated in different Faculty Development Programmes/Professional Development Programmes including Faculty Induction Programmes, Refresher Courses, Orientation Programmes, Short Term Courses and Staff Administrative Training Programmes etc. All of them applied in those courses through IQAC and got the consent of the authority by the issuance of No Objection Certificates and Release Orders, where applicable, from the Authority to participate in the above-mentioned courses.


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Details of the participations are given below:

Teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
1	Dr. Kaushiki Mukherjee	Assistant Professor	Refreshers Course in 'E-content, OER and MOOCs', UGC-HRDC, University of Calcutta	03.02.2020 to 15.02.2020
2	Dr. Rajashree Dasgupta	Assistant Professor	Faculty Development Programme on 'Managing Online Classes and Co-creating MOOCs: 2.0', MHRD	18.05.2020 to 01.06.2020
3	Souma Halder	Assistant Professor	FDP Programme on 'Research Methodology' (Online), SGTB Khalsa College, University of Delhi	20.06.2020 to 30.06.2020
4	Dr. Mumu Chakraborty	Assistant Professor	Refresher Course on 'Instrumentation and Automation', UGC-HRDC, Jadavpur University	09.12.2019 to 21.12.2019

Non-teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
I.	Nil	Nil	Nil	Nil

After successful completion of the above-mentioned Professional Development Programmes, the faculty members joined the college within due time, submitted their Course Completion Certificates and applied for sanction of On-Duty Leaves as applicable to the Director of Public Instructions, Education Directorate, Higher Education Department, Government of West Bengal.

Annual Report on Participation of the Teaching and Non-teaching Staffs in Refresher Courses/Orientation Programmes/Faculty Development Programmes/ Staff Administrative Training Programmes etc. in the Academic Year 2020-21

In the academic year 2020-21, all total of Six (6) Faculty Members participated in different Faculty Development Programmes/Professional Development Programmes including Faculty Induction Programmes, Refresher Courses, Orientation Programmes, Short Term Courses and Staff Administrative Training Programmes etc. All of them applied in those courses through IQAC and got the consent of the authority by the issuance of No Objection Certificates and Release Orders, where applicable, from the Authority to participate in the above-mentioned courses.


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Details of the participations are given below:

Teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1	Dr. Rajashree Dasgupta	Assistant Professor	Faculty Development Programme on Advanced Concept for Developing MOOCS, PMMMNMTT, MHRD	02.07.2020-17.07.2020
2	Souma Halder	Assistant Professor	Online Faculty Induction Programme, UGC-HRDC, Gujarat University	27.07.2020 - 25.08.2020
3	Suradhuni Ghosh	Assistant Professor	Refresher Course in 'Environment and Sustainable Development', UGC-HRDC, University of Rajasthan, Jaipur	11.01.2021-23.01.2021
4	Dr. Soma Mandal	Associate Professor	Advanced Course on Pulsar Astrophysics (online), IUCAA, UGC	25.01.2021-08.04.2021
5	Dr. Md. Shahid Jamil	Assistant Professor	Online Refresher Course in Oriental studies, UGC-HRDC, Aligarh Muslim University	16.12.2020-30.12.2020
6	Dr. Shabnam Parveen	Assistant Professor	Online Refresher Course in Modern Language, UGC-HRDC, Jamia Millia Islamia	23.10.2020-07.11.2020

Non-teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1.	Nil	Nil	Nil	Nil

After successful completion of the above-mentioned Professional Development Programmes, the faculty members joined the college within due time, submitted their Course Completion Certificates and applied for sanction of On-Duty Leaves as applicable to the Director of Public Instructions, Education Directorate, Higher Education Department, Government of West Bengal.

Annual Report on Participation of the Teaching and Non-teaching Staffs in Refresher Courses/Orientation Programmes/Faculty Development Programmes/ Staff Administrative Training Programmes etc. in the Academic Year 2021-22

In the academic year 2021-22, all total of Two (2) Faculty Members and Fifteen (15) Non-teaching staffs participated in different Faculty Development Programmes/Professional Development Programmes including Faculty Induction Programmes, Refresher Courses, Orientation Programmes, Short Term Courses and Staff Administrative Training Programmes etc. All of them applied in those courses through IQAC and got the consent of the authority by the issuance of No Objection Certificates and Release Orders, where applicable, from the Authority to participate in the above-mentioned courses.

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Details of the participations are given below:

Teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1	Souma Halder	Assistant Professor	Online Short-Term Programme on 'Academic Writing', UGC-HRDC, University of Hyderabad	21.03.2022-26.03.2022
2	Dr. Soma Mandal	Associate Professor	Workshop on 'E-content Development and Online Pedagogy'	24.01.2022-31.01.2022

Non-teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1	Protul Ranjan Chakraborty	Draughtsman	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
2	CHANDRA SEKHA GHOSH	Upper Division Clerk	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
3	SOVANIL ROY CHOWDHURY	Upper Division Clerk	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021 - 29.10.2021
4	Md. Irfan Zaman	Lower Division Clerk	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
5	Pousali Roy	Lower Division Clerk	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
6	Putul Chattopadhyay	Establishment Attendant	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
7	Binoy Das	Laboratory Attendant	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
8	Arup Kumar Ghosh	Laboratory Attendant	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
9	Tuhin Chowdhury	Laboratory Attendant	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
10	Asha Kumar Shaw	Laboratory Attendant	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
11	Anita Bera	Laboratory Attendant	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021

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Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
12	Arnab Ghosh	Data Entry Operator	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
13	Tamali Chakraborty	Data Entry Operator	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
14	Sourav Hati	Data Entry Operator	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021
15	Rajdip Ghosh	Data Entry Operator	Orientation Programme for the non-teaching staff, HMM College for Women, Netaji Nagar College and GGGDC, Kolkata	22.10.2021- 29.10.2021

After successful completion of the above-mentioned Professional Development Programmes, the faculty members and non-teaching staffs joined the college within due time, submitted their Course Completion Certificates and applied for sanction of On-Duty Leaves as applicable to the Director of Public Instructions, Education Directorate, Higher Education Department, Government of West Bengal.

Annual Report on Participation of the Teaching and Non-teaching Staffs in Refresher Courses/Orientation Programmes/Faculty Development Programmes/ Staff Administrative Training Programmes etc. in the Academic Year 2022-23

In the academic year 2022-23, all total of Twenty Four (24) Faculty Members and Twelve (12) Non-teaching staffs participated in different Faculty Development Programmes/Professional Development Programmes including Faculty Induction Programmes, Refresher Courses, Orientation Programmes, Short Term Courses and Staff Administrative Training Programmes etc. All of them applied in those courses through IQAC and got the consent of the authority by the issuance of No Objection Certificates and Release Orders, where applicable, from the Authority to participate in the above-mentioned courses.

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Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1	Dr. SENJUTI GUPTA	Assistant Professor	Refreshers' Course on Social Science, UGC-HRDC, University of Hyderabad (online)	04.07.2022-16.07.2022
2	Dr. Md. Mohsin Khan	Assistant Professor	Refresher Course (Arabic / Islamic Studies / Persian / Theology / Urdu) UGC-HRDC, Aligarh Muslim University	20.02.2023-04.03.2023
3	Dr. SAMPA SEN	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
4	Nafisa Sarkar	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
5	Dr. MADHUMITA SEN	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
6	Dr. Mumu Chakraborty	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
7	Dr. Koel Adhikary	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
8	Dr. Debaprasad Banerjee	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
9	Dr. Bhaswati Bhattacharyya	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
10	Abdul Matin	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
11	Sutapa Bose	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
12	Dr. MD. SHAHID JAMIL	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022

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13	Dr. SHABNAM PARVEEN	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
14	Rupa Banerjee Nee Samajpati	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
15	Prathama Ray	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
16	Dr. Rajashree Dasgupta	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
17	Dr. Subhasundar Bandopadhyay	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
18	Dr. Soma Mandal	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
19	Dr. Kaushiki Mukherjee	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
20	Jayanta Joy Chattopadhyay	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
21	Dr. Mousumi Bhar	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
22	Suradhuni Ghosh	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
24	Ca Souma Halder	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
25	Dr. Antara Mukherjee	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022


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Non-teaching Staff:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (dd-mm-yyyy)
1	Protul Ranjan Chakraborty	Draughtsman	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
2	Chandra Sekhar Ghosh	Upper Division Clerk	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
3	Sovanil Roy Chowdhury	Upper Division Clerk	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
4	Pousali Roy	Lower Division Clerk	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
5	Putul Chattopadhyay	Establishment Attendant	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
6	Binoy Das	Laboratory Attendant	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
7	Arup Kumar Ghosh	Laboratory Attendant	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
8	Tuhin Chowdhury	Laboratory Attendant	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
9	Asha Kumar Shaw	Laboratory Attendant	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
10	Arnab Ghosh	Data Entry Operator	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
11	Tamali Chakraborty	Data Entry Operator	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022
12	Rajdip Ghosh	Data Entry Operator	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-26.09.2022

After successful completion of the above-mentioned Professional Development Programmes, the faculty members and non-teaching staffs joined the college within due time, submitted their Course Completion Certificates and applied for sanction of On-Duty Leaves as applicable to the Director of Public Instructions, Education Directorate, Higher Education Department, Government of West Bengal.


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