



ANNUAL GENDER SENSITIZATION ACTION PLAN

The present decade is marked by an increasing awareness of the necessity of women's empowerment, for it plays an important role in the development of a country. Higher education for women has become a policy agenda for many developing nations including India. Government of West Bengal has also taken various steps to enhance women's position by means of education. Establishment of this Government College for Girls at Mominpur - Ekbalpur locality, Kolkata is a part of this endeavour. The college is committed to spread and improve the quality of education among all sections of women in the society. The college visualizes the academic and intellectual development, moral uplift, social commitment, cultural refinement of the upcoming generation. To reach the vision it is conceived that Women Empowerment and gender equality should be one of the prime concerns of this institute in Kolkata.

Annual gender sensitization action plan is therefore formulated to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- ✚ To create a safe, secure and healthy environment for ensuring gender equality and to confirm respectful and dignified behavior at all levels.
- ✚ Conduct awareness programmes for the girls students regarding self-defense, Aids awareness, Female Foeticide, etc.
- ✚ Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- ✚ To conduct induction and the orientation programmes for the students to promote gender sensitization.
- ✚ To conduct activities for students regarding Entrepreneurship Development and Career Enhancement
- ✚ To arrange counseling sessions of the experts for addressing issues like Depression, Frustration arising out of failures
- ✚ To organize workshops related to cybercrime, safety and security
- ✚ To provide adequate guidance and assistance regarding the scholarship benefits and studentships along with book grant facilities
- ✚ To review the minutes and the action taken reports of the Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- ✚ To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- ✚ To conduct regular problem-solving, counseling and encouragement through the Guardian Teacher meets.
- ✚ To encourage girls students to join NSS and ensure equal rights and participations in regular cultural activities.
- ✚ To follow "No Discrimination Policy" in all areas of academic and administrative matters.

IQAC Coordinator

Co-ordinator
IOAC



Officer-in-Charge Principal
GGGC, Kolkata
Government Girls' General
Degree College
Kolkata